

JAN

Job Accommodation Network

Practical Solutions • Workplace Success

Accommodation and Compliance Series

Accommodation and Compliance Series: Workers' Compensation

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Introduction

Workers' compensation provides wages and medical benefits for an employee who is injured on the job in exchange for the employee's right to sue the employer for compensation for the injury under state negligence laws.

Many injured workers are also covered under the Americans with Disabilities Act (ADA) and may be entitled to accommodations when they are ready to return to work. The following publications provide information and resources related to workers' compensation laws and their overlap with the ADA.

- For more information on return-to work, see JAN's [Job Accommodations for Return-to-Work](#).

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